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EXCHANGE

OCT 28 1964

CURRENT SERIAL RECORDS

U. S. DEPARTMENT OF AGRICULTURE Office of Personnel Washington 25, D. C.

April, 1963

C -OME

O -N

N -OW

T -RY

E -XTRA HARD AND

S -END US YOUR BEST

T -ALENTS

- - - - -

We, of the _____ USDA Club,
submit as our entry (or entries)
in the "Our Song" Contest the
following verse (or verses):
(Use a separate sheet of paper,
if you like)

We think a good title for "Our Song"
would be: _____

"OUR SONG CONTEST!!!!!!!!!!

USDA Clubs are going to have an
"Our Song". That is - IF we
can get a contest going among you.

On February 21, Personnel Director
Carl B. Barnes spoke at the Gaines-
ville, Florida, USDA Club Luncheon.
Piece de resistance of the pro-
gram was a rendition of the words
and tune you will find reproduced
on the back sheet of this USDA
Club Exchange issue. The words
were written by Hazel E. Fisher,
Secretary to the State Executive
Director of the Florida ASC State
Office at Gainesville.

The tune was a traditional melody
used on many college campuses -
at the University of Florida, they
call it "We Are The Boys From Old
F-l-o-r-i-d-a", and their arrange-
ment was made by Thornton W. Allen.

NOW - here's where you come in -
ALL of you USDA Clubbers. What we
want to do is to have each and every
USDA Club add a verse - or verses -
to suit the tune and send them in
here to us at the Office of Personnel.

The song can't run too long, so the
number of verses selected won't go
beyond 3 or 4. THEREFORE.....
they've got to be good to be picked!

So-o-o-o-o-o.....rustle up your
TALENT, get onto the old type-
writer, and GET TO WORK!

AND - while you're at it - think
up a good TITLE for "Our Song!"

Deadline is MAY 15, 1963!

+++++

SEVENTEENTH USDA HONOR AWARDS CEREMONY

SYLVAN THEATER

WASHINGTON MONUMENT GROUNDS

WASHINGTON, D. C.

MAY 17, 1963 - 10:30 A. M.

You are cordially invited to
the above ceremony in the event
you can be in Washington at
that time.

USDA Clubs not already doing
so could give consideration to
participating in or sponsoring
an annual awards program for
employees in their area during
the month of May. The Minnea-
polis - St. Paul USDA Club has
been sponsoring such an event.
Employees receiving significant
suggestion awards, performance
awards, length of service awards
and other USDA recognition re-
ceive them at the special pro-
gram. The event has been immen-
sely popular among Minneapolis -
St. Paul employees.

LINCOLN, NEBRASKA

The Centennial of USDA and Land
Grant Colleges was celebrated
by local Club members October 17,
1962. Dr. H. A. Rodenhiser,
Deputy Administrator, ARS, spoke
on "The Future of Agriculture."

MILWAUKEE, WISCONSIN

Club members were treated to a
speech by Robert L. Kealy, OGC.
The subject was "Background of
Communism." The talk dealt with
Communism from Karl Marx to the
present.

KANSAS CITY, MISSOURI

One hundred and fifty-eight
employees met for the Sep-
tember meeting of the USDA Club
at the Wishbone Restaurant.
Mr. Joseph Lodewyck, Council
General for Belgium, talked on
"The European Common Market."

KNOXVILLE, TENNESSEE

Subjects for speakers in recent
months included "The Population
vs The Food Supply in India:
Contrasts with and Implications
for the United States," given
by Dr. J. H. McLeod, Dean
Emeritus, College of Agriculture,
University of Tennessee, who
for four years traveled in the
South India States.

"Impressions of Agriculture
Behind the Iron Curtain" was
the topic of Dr. Melster
Pendergrass, Dean, College of
Agriculture, University of
Tennessee. Dean Pendergrass
was in Russia, Hungary and
Poland with a group of 34
agriculturists during 1962.

Male Quartet

Melody in 2nd Tenor

We are the folks from U - S - D - A Down - to - earth

Folks from the farm We work with the dirt and we try to con-

vert - The soil in - to something with charm We ed - u -

cate, cast-share re - search, too. Turn un - der, con - serve and sur - vey

We've real - ly put CUL - TURE in old Ag - ri CUL - TURE and formed our Club

U - S - D - A

*** SEAT BELTS ***

An Agriculture employee was killed and his assistant injured in an auto accident. The car was equipped with seat belts but neither was worn at the time. Always fasten seat belts.

SAN FRANCISCO, EAST BAY AND
ALBANY CALIFORNIA(Joint Session)

Mr. Joseph M. Robertson, Administrative Assistant Secretary, spoke to the joint meeting of the Bay Area USDA Clubs on June 15. This was in celebration of the Centennial of the Department.

PORTLAND, OREGON

The Club now has 896 members. The first three meetings in 1963 have been planned to view the Department through the eyes of: First, The Farmer; Second, The Administrator; and Third, The Legislator.

Mr. R. E. Schaedeen, Chairman of the ASC State Committee, spoke concerning the family sized farm and why it has been necessary to legislate assistance for that type of enterprise.

At another session Assistant Secretary John A. Baker, outlined the principal features of the recent agricultural act.

The President reported that Mr. Baker's address "gave us all a lift."

The Administrative Assistant Secretary, Joseph M. Robertson, visited the Club last summer and evoked much thought by his message, "What The Department Means to Me." Mr. Robertson then presented Length of Service certificates to eligible employees.

During his visit to Portland, the Rose Festival organization presented him with a plaque commemorating his visit to the city. This Honor has been bestowed no more than 24 times during the 50 year history of the Festival.

TALLAHASSEE, FLORIDA

The newly formed Tallahassee USDA Club was privileged to have Mr. Joseph M. Robertson speak at their November session. The President of the Club described the meeting as a "roaring success". He stated that Mr. Robertson gave an inspiring talk. Thirty members and 25 guests attended the session.

GAINESVILLE, FLORIDA

Last November Mr. Joseph M. Robertson visited the brand-new USDA Club in Gainesville. He told the 85 members and guests at a luncheon that the Department has much to be proud of in its accomplishments of the last 100 years. He emphasized that agricultural employees should not rest on their laurels. He challenged the audience by reminding them that answers to many agricultural problems can be furnished only by the individual field employees, who are the representatives of Washington bureaucracy on the local level.

The Club responded with enthusiasm and bestowed on Mr. Robertson honorary membership in the Gainesville Club.

EVERGLADES, FLORIDA

Last fall Club members visited the Kenaf Nursery at the "Branch County Farm Experiment Station", Lake Worth, Florida.

MORGANTOWN, WEST VIRGINIA

The luncheon meeting of September 10, 1962 was keyed to the land grant college and USDA Centennial. Mr. J. O. Knapp, Special Assistant to the Dean, College of Agriculture, Forestry, and Home Economics, explained the land grant act and told of the establishment of the USDA in 1862 during the Civil War. A film on the University of West Virginia and one on Department Centennial were shown.

(Editor's Note: The University of West Virginia will celebrate its 100th Anniversary this year. It is suggested that the Club devote a meeting to its honor.)

TWIN CITIES (MINNEAPOLIS - ST. PAUL)

Gerald R. McKay, Secretary-Treasurer of the Club, recently reported on the speech last fall by Carl B. Barnes, Director of Personnel. This talk was given at a special luncheon for representatives of each of the local agencies

Mr. McKay sent in a copy of the 1962 Twin Cities USDA Club Annual Awards Program which was held May 23, 1962, in Minneapolis. The program is sponsored annually by the USDA Club.

(Editor's Note: A review of the program reflects that a creditable job has been done. A few other Clubs have sponsored similar programs. Those that have not done so might wish to consider sponsorship of local awards programs.)

COLUMBUS, OHIO

A description of the work of the Plant Pest Control Division in ports of entry was given by Mr. E. B. Fryer.

CHICAGO, ILLINOIS

Mr. John Coplan discussed the present Federal meat grading system and new dual beef grading method which went into effect on a trial basis last July. He was assisted by Mr. Larry Orton, who presented slides of various cuts of meats. He showed how the live animals could be evaluated on the hoof.

ATLANTA, GEORGIA

The August meeting was concerned with planning forthcoming meetings. The President, Arthur Grumbine, expressed appreciation for the fine cooperation by the membership in making the Centennial Luncheon a success.

The Club was solvent with a treasury balance of \$760.30.

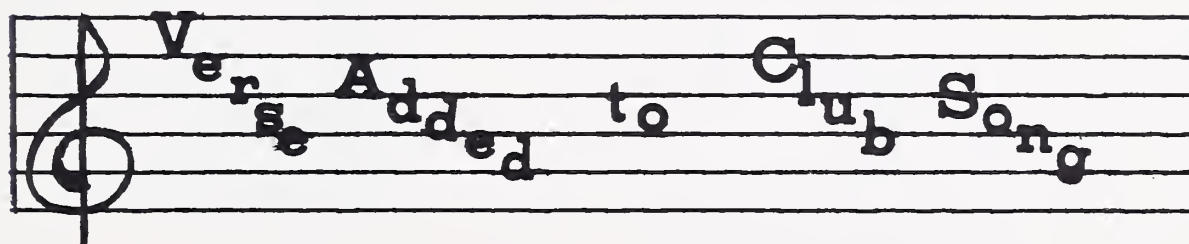
SAN JUAN, PUERTO RICO

The President, Mr. Virgilio Rabainne, spoke at the September Dinner Party on the subject of Civil Defense. He emphasized the Secretary's desire to have each employee familiar with the National Civil Defense effort and to give it full support. Particular attention was given to describing the USDA-Puerto Rico-Virgin Islands Defense Board of which he was a Food Management Representative.

ALEXANDRIA, LOUISIANA

Mr. Dallas M. Lea, Club Public Relations Chairman, has furnished the Office of Personnel with a picture of Alexandria USDA Club Officers for the past year.

HIRE THE HANDICAPPED



The US of the USDA.

JACKSON

Congratulations to the Jackson, Mississippi, USDA Club on their recent organization. Carl B. Barnes, Director of Personnel, assisted in the organization by speaking to the prospective USDA Clubbers on May 8. At last count 136 employees had elected to join the Club.

MONTGOMERY

USDA employees in Montgomery, Alabama, recently organized their Club under the leadership of D. H. McCollough, State Director, FCIC. The Club had 56 applications for membership at its first meeting.

They're off to a good start. We hope other employees in the Montgomery area will jump on the band wagon.

PHILADELPHIA

Assistant Director of Personnel, Christopher O. Henderson, extended greetings to the members of the Philadelphia USDA Club at their May meeting. Mr. William C. Fitch, Executive Director, American Assoc., of Retired Persons was the principle speaker.

COLLEGE STATION

The Bryan-College Station USDA Club sponsored a 5,000 mile, two week vacation through the Canadian Rockies. The tour was made by bus with several interesting side tours included, such as, the Columbia Ice Field, Lake Louise, Moraine Lake, and a ride on America's last regularly scheduled narrow gauge passenger train from Silverton, along the Rio de Los Animas (River of Lost Souls) to Durango, Colorado.

CHICAGO

Our hats are off to Mrs. Elizabeth A. Lewis, Secretary of the Chicago USDA Club for the tribute paid to her recently in the June 5 issue of, "USDA--Employee News Bulletin."




"Liz," as she is known to her fellow employees in AMS, has earned the respect of a long list of people who ask for her when they call for marketing information. With a sense of responsibility to the public, Liz has acquired a broad acquaintanceship with available information not only regarding AMS but on the other agencies in the Department as well. In addition, she serves as director of the Chicago Employees' Credit Union for Department employees.

LOOKING FOR SPEAKERS FOR YOUR MEETINGS??

Don't miss a bet. Check with the agencies represented in your Club as to out-of-town visitors and officials who are traveling to your location within the next month or two. Most offices know far enough in advance who will be there, and this will enable your Club to write and request or extend an invitation for them to meet and talk with your Club.

* * * * *

SEATTLE



Members of the Seattle USDA Club had several interesting programs during their January-May meetings. Among these was a lecture and slide viewing presented by Forestry Student David Larson of Washington State University on, "Experiences in Rhodesia and Nyasaland under International Farm Youth Exchange Program." Arrangements for this program were made by the Federal Extension Service.

SPOKANE

Ninety persons attended the second meeting of the newly organized USDA Club in Spokane. Ten USDA employees were honored at a noon luncheon and received length of service awards.

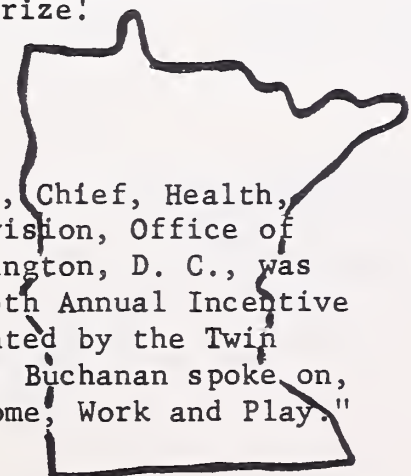
FCIC employee Gene Wittig received a special \$200 award for outstanding performance.

YAKIMA

Members of the USDA Club in Yakima are busy getting out a new Club directory. Each agency has been asked to submit a draft copy on their idea for a cover on the new directory.

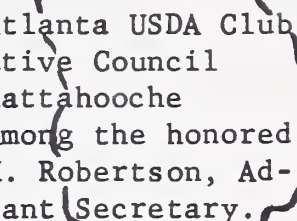
By the way, these folks have a good idea for keeping up attendance at their regular monthly meetings--they offer a free lunch as a door prize!

TWIN CITIES



Dr. Lee K. Buchanan, Chief, Health, Safety and Welfare Division, Office of Personnel, USDA, Washington, D. C., was guest speaker at the 5th Annual Incentive Awards Ceremony presented by the Twin Cities USDA Club. Dr. Buchanan spoke on, "Health Stresses at Home, Work and Play."

ATLANTA

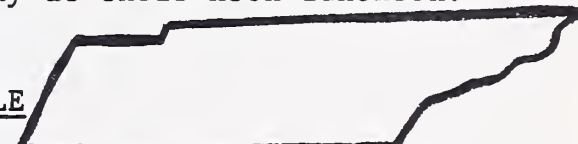


On June 13 the Atlanta USDA Club sponsored the Executive Council USDA Tour of the Chattahooche National Forest. Among the honored guests was Joseph M. Robertson, Administrative Assistant Secretary.

All of the participants agreed that this tour was most successful in demonstrating the purpose and usefulness of the USDA Club. The Club will continue this plan of stimulating and increasing the knowledge of Department activities within its different agencies.

Mr. Robertson spoke to the 400 members of the Atlanta Club the previous day at their noon luncheon.

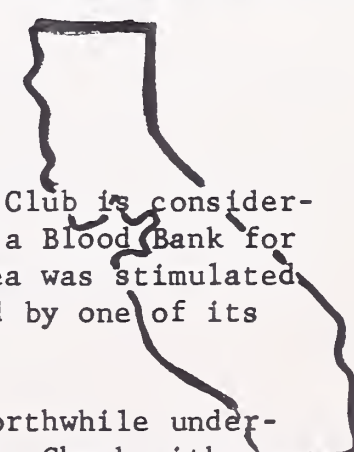
KNOXVILLE



Dr. Robert S. Avery, Assistant Vice President for Academic Affairs, University of Tennessee, spoke on, "U.S. Foreign Policy in Latin America," at the June 12 meeting of the Knoxville Club. His discussion covered:

- . Background of U. S. Policy
- . The Alliance for Progress and U. S. Commitments
- . Problems Faced by the U. S. in the Alliance for Progress Program.

EAST BAY



The East Bay USDA Club is considering establishment of a Blood Bank for its members. The idea was stimulated by the need for blood by one of its members.

This could be a worthwhile undertaking for your club. Check with your local chapter of the National Red Cross for details.



RALEIGH

The newest organization in Raleigh is the USDA Club. The Club was addressed by Carl B. Barnes, Director, Office of Personnel, USDA, Washington, D. C.

Pictured above, front row, are the officers of the Club, Mrs. Linda M. Norton, SCS, secretary; Mrs. Emily A. Kindel, OGC, president; Mrs. Grace H. Matthews, FCIC, Director; (second row) Richard M. Dailey, SCS, vice president; Director of Personnel Carl Barnes; Benjamin H. White, FHA, Director, and Grady Miller Jr., ES, Director. A fourth director, Samuel P. Tuggle, Jr., AMS, was absent when the picture was taken.

HELP!

Yes, we need your help in re-organizing our Club listing and for mailing purposes. This will help bring us up-to-date on your newly elected Club officers.

Please forward two 3" x 5" cards, typewritten if possible, containing the information called for in the sample to the right, to:

James W. Entwistle
USDA Club Contact Officer
Office of Personnel
USDA
Washington 25, D. C.

CITY, STATE
(County)

President's Name, Agency

No. Copies of Exchange
Needed _____

Club Address _____

No. of Members _____

Vice President's Name, Agency

Other Officers and Agency

Zip Code
too!

OCT 28 1964



OCTOBER 1963

A man in a dark suit, white shirt, and patterned tie stands in an office. He is holding a newspaper open with both hands. Behind him, a wall is covered with several framed certificates or diplomas. The lighting is somewhat dim, and the overall tone of the photograph is slightly blue.

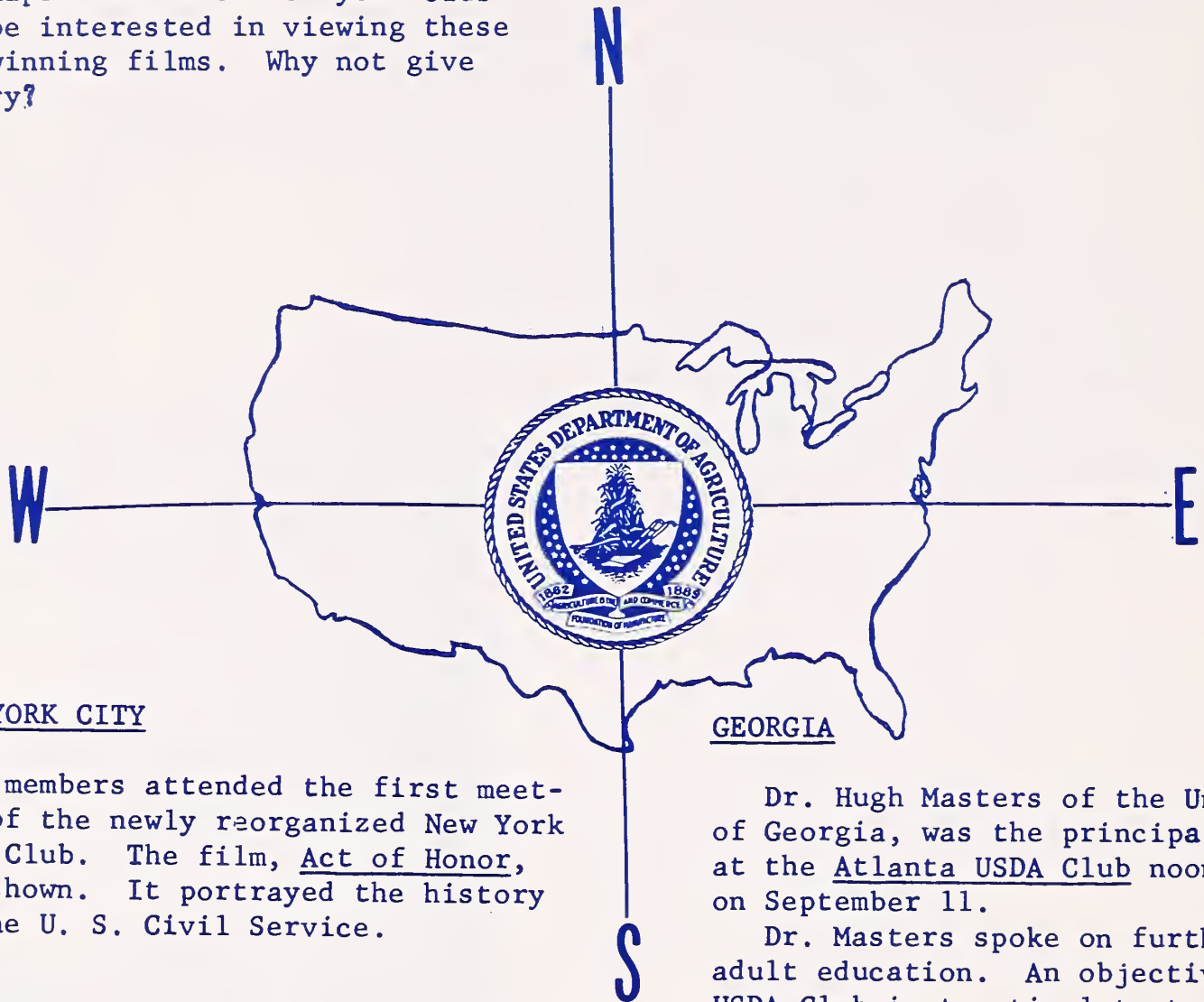
- . Broadening Agricultural acquaintances
- . Imparting useful knowledge to participants
- . Providing opportunities for self-improvement
- . Stimulating interest in the objectives of the Department
- . Making the Department a congenial and pleasant place to work

PRIZE-WINNING FILMS

We recently learned from the Motion Picture Service here in Washington, D.C. that a gold medal was presented to the Forest Service for the film, Wilderness Encampment. The Forest Service received second prize in the Employee Relations Class for an in-service training film entitled, Potential Unlimited. Competition for this award was sponsored by the National Visual Presentation Association in New York.

Agriculture USA, the story of the Agriculture Centennial, has been selected for an award by the Eleventh Annual Columbus Ohio Film Festival. This panoramic film documentary of American agriculture has been popular enough that the USIA has given it a Spanish sound track for showing in Latin American countries.

Perhaps the members of your Club would be interested in viewing these prize-winning films. Why not give it a try?



NEW YORK CITY

81 members attended the first meeting of the newly reorganized New York USDA Club. The film, Act of Honor, was shown. It portrayed the history of the U. S. Civil Service.

SAN JUAN

From the San Juan, P.R., USDA Club News:

The other day I fell asleep
And while I had my nap,
I saw each member rush right up
To place his dues right in my lap.

When I found out 'twas but a dream,
I nearly threw a fit
But YOU can make my dream come true.
Suggestion: PLEASE REMIT!

GEORGIA

Dr. Hugh Masters of the University of Georgia, was the principal speaker at the Atlanta USDA Club noon luncheon on September 11.

Dr. Masters spoke on furthering adult education. An objective of the USDA Club is to stimulate training and education among employees.

VIRGINIA

The members of the Richmond USDA Club held their regular meeting on September 9. At the invitation of the Soil Conservation Service, Mr. L. B. Wilkins, Rural Civil Defense Representative of the Agricultural Extension Service, presented a slide lecture on, "Learning to Live with Radiation."

FEDERAL EXECUTIVE BOARDS

Twelve Federal Executive Boards were established as a result of President Kennedy's memorandum of November 10, 1961, to Heads of Departments and Agencies. Purpose of these Boards is to strengthen the coordination of Government activities outside of Washington; to provide a direct channel of communication with responsible agency field officers; to improve the image of the Federal Service; and to improve administrative management, with emphasis on the pooling of experience and resources to increase the effectiveness and economy of Federal programs. The President's memo also draws attention to opportunities for improvement in solving economic problems, in natural resources and urban development and in the protection of equal rights.

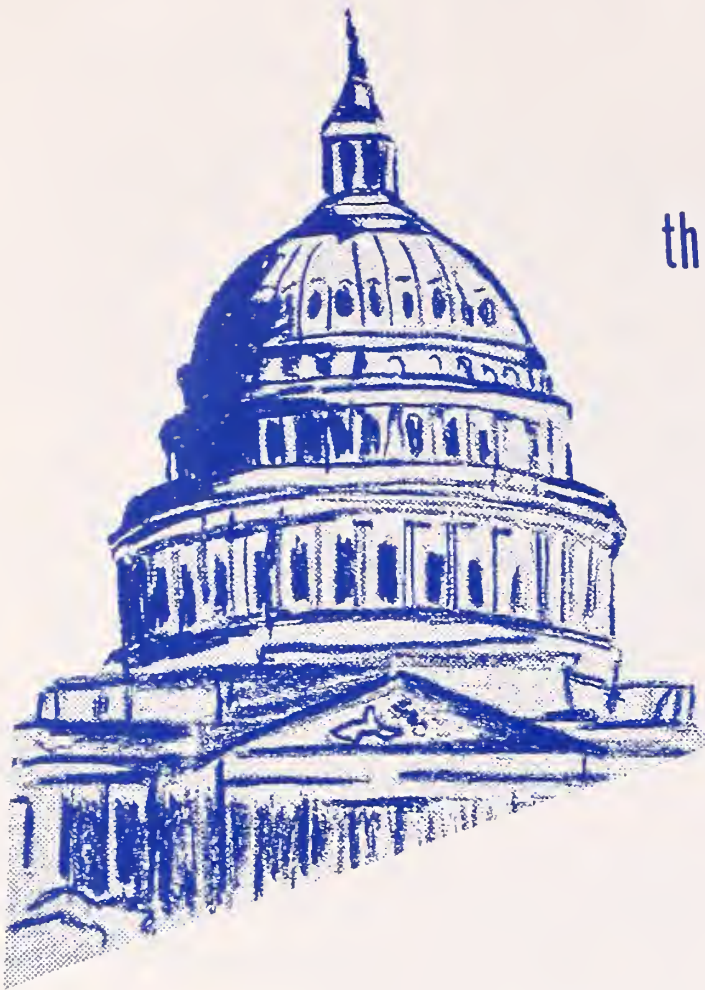
All Departments and Agencies of the Executive Branch with offices in the designated cities are represented on the Boards. Chairman John Macy of the Civil Service Commission is giving general direction to the Boards, with the assistance of William Carey of the Bureau of the Budget and Lee White of the White House. The cities in which the 12 Boards are located and the Department's representative on each Board are given below:

<u>City</u>	<u>Name</u>	<u>Agency</u>	<u>Title</u>
Atlanta	J. K. Vessey	FS	Regional Forester
Boston	B. S. Peterson	SRS	Statistician-in-Charge
Chicago	Joseph Haspray	ASCS	Dir., Evanston Commodity Office
Dallas-Ft. Worth	J. J. Slaughter	AMS	Area Field Supervisor
Denver	F. A. Mark	SCS	State Conservationist
Kansas City	T. H. Anderson	ASCS	Dir., Management Field Office
Los Angeles	A. F. Eckert	ARS	Asst. Dir., Meat Inspection Div.
New York	A. E. Seitz	CEA	Supervisor-in-Charge
Philadelphia	P. K. Knierim	ARS	Dir., Eastern Admin. Division
San Francisco	C. A. Connaughton	FS	Regional Forester
Seattle	E. C. Wilcox	SRS	Statistician-in-Charge
St. Louis	W. B. Wood	FHA	Dir., National Finance Office

By invitation from Joseph M. Robertson, Administrative Assistant Secretary, these 12 representatives met in Washington with Mr. Robertson, the Secretary and other top officials of the Department for two days, September 23-24, 1963. A much better understanding of the duties of the Department's representatives and the operation of the Boards resulted from this conference. Emphasis was placed on the need for action, the full support of the Department and the Administration, and the steps to be taken to secure and maintain full support from all Department agencies for commitments made.

Among the questions raised was the relationship with USDA Clubs. It was agreed that the USDA Clubs can help to implement the plans which the Boards might develop. Also, the Boards can encourage and assist the Clubs in more fully meeting the needs of the agencies and employees in the headquarters cities.

The Board representatives were appreciative of the opportunity to clarify their responsibilities and to receive assurance of positive support for doing an effective job. The Department of Agriculture is giving full support to this effort.



the Director of Personnel

IN SOUTH CAROLINA

Director Carl B. Barnes met with the Columbia-Lexington USDA Club on August 22, 1963, in the General Assembly Room of the Russell House at the University of South Carolina.

His topic concerned USDA Clubs and also pending legislation as it affects the Department of Agriculture and its employees.

* * * * *

"THANK YOU"

Mareidith Wikkerink, Secretary of the Berkeley USDA Club (California), recently received a letter from Department Safety Officer Henry F. Shepherd. In his letter Mr. Shepherd expressed his thanks to the Berkeley group for including an article entitled, "Safety Tips for the Road," in the last edition of its Club Notes.

"Anything you do to promote safety will be appreciated--especially by the one who misses having an accident as a result of the safety reminder..," said Mr. Shepherd.

Has your Club done something recently to help the Department achieve Effective Accident Prevention Action?

* * * * *

ATTENTION CLUB SECRETARIES !!

Have you sent in a card for your Club? So far only a very few Clubs have sent us the information we requested in the last issue of the, Exchange. We need your help in making up a new mailing list. Thanks!

IN OHIO

Mr. Barnes spoke to the Columbus USDA Club on October 4. His address covered the following points:

- (1) Employee careers
- (2) Employee-employer relations
- (3) Acceptable level of competence, standards for in-grade promotion
- (4) In-grade promotion vs. incentive awards
- (5) What determines reclassification and other actions necessary for a promotion?

* * * * *

ABILITY--NOT DISABILITY COUNTS !

HIRE THE HANDICAPPED

EXCHANGE

We are, from time to time, furnishing you with the travel plans of high level officials of the USDA who might be possible speakers for your USDA Club. These itineraries will be furnished you as far in advance of the persons arrival as possible. You can contact them directly and try to arrange a speaking engagement.

?? ??????? ??

The current issue of the USDA CLUB EXCHANGE, in all probability, has nothing in it concerning your Club. The reason is obvious, the USDA Club Contact Officer has not heard from you.

Regular reports of activities involving your USDA Club should be sent in promptly to the Contact Officer.

Photos are appreciated. They should be large enough to ensure detail in printing and be properly exposed.

Accent on Excellence

The film, Accent on Excellence, is available for loan from the Civil Service Commission's Regional Offices. The film is a 12-minute color-sound motion picture developed from the film coverage of President Kennedy granting the 1963 Presidential Award. It has been described as one of the legacies which President Kennedy left to the career service.



We
Know
You're
Out
There

Report

Your

Activities



CHICAGO USDA CLUB ELECTS NEW OFFICERS.. From left to right, Charles A. Cash, President; Alice Townsend, Treasurer; Zella Halm, Secretary; and Neal Sanborn, Vice President.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★